

POLICY: OMERS PARTICIPATION POLICY

SECTION: II – General Policies – Human Resources

MOTION # / DATE: 00 - January 8, 2001

To authorize participation in the Ontario Municipal Employees Retirement System (OMERS) in respect of the employees of the Toronto Public Library.

Whereas pursuant to section 15(1) of the Ontario Municipal Employees Retirement System (OMERS) Act, R.S.O. 1990, Chapter 0.29 and Regulation 890 as amended, a local board may by resolution participate in OMERS on behalf of its employees and pay to the Fund the total of the employer and member contributions, and has all the powers necessary for and incidental to such participation and payment.

Now therefore the Toronto Public Library (the Employer) hereby enacts as follows:

1. Definitions

In this resolution, unless the context otherwise requires:

- (a) “Act” means the *Ontario Municipal Employees Retirement System Act* or any successor legislation, as amended from time to time;
- (b) “effective date” means the 1st day of January, 1998;
- (c) “OMERS” means the Ontario Municipal Employees Retirement System as provided for in the Act;
- (d) “Regulation” means Regulation 890 under the Act or any successor Regulation, as amended from time to time.

2. Election

The Employer hereby elects to participate in OMERS in respect of its employees as of January 1, 1998 and authorize the City Librarian to submit forthwith a certified copy of this resolution to the President of the Ontario Municipal Employees Retirement Board.

3. Continued Membership

Every employee of the Employer who on December 31, 1997 was employed by the:

- (a) East York Public Library, Group No. 618566
- (b) Etobicoke Public Library, Group No. 194066
- (c) North York Public Library, Group No. 619066
- (d) Scarborough Public Library, Group No. 502566
- (e) Toronto Public Library, Group No. 563066
- (f) Toronto Reference Library, Group No. 562566
- (g) York Public Library, Group No. 618066

and who was or was entitled to become a member of OMERS on the 1st day of January, 1998 shall continue such membership or membership entitlement from the 1st day of January, 1998, while employed by the Employer.

4. Continuous Full-time Employees

Every person who becomes an employee of the Employer on or after the effective date, if such person is employed on a continuous full-time basis, shall, as a condition of employment, become a member of OMERS, or if such a person is already a member, resume contributions to OMERS on the date so employed.

5. City Librarian Powers

The City Librarian is hereby authorized to:

- (a) deduct from the earnings of each employee who is a member of OMERS, the contributions required to be made by such member;
- (b) remit such contributions together with the amounts required under the OMERS Act to be paid by the Employer to the Ontario Municipal Employees Retirement Fund;
- (c) execute all necessary documents and to do all such things as are necessary to carry out the intent of this resolution, in accordance with section 6 of the OMERS Regulation.

6. Other Than Continuous Full-time Employees (Define class if necessary)

Every person who becomes a permanent employee of the Employer on or after the effective date, if such person is employed on an other-than-continuous full-time basis, shall have the opportunity to become a member of OMERS if they fulfil the Pension Benefit Act regulations for membership. Employees who decline the opportunity to become a member of OMERS will be required to sign a waiver.